



Pioneer
Business Consulting

Company Profile



Pioneer Business Consulting

About Us

PBC is 100% black owned entity, we offer a specialised comprehensive outsourced business solutions, specialising in :

Training and development

HR Consulting

Industrial Relations

Recruitment

Payroll Outsourcing

We add value to our clients by providing best service at all times

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Our Services

Training And Development



We support the skills development initiatives by offering SETA accredited training programmes. Our training programs are delivered by an enviable team of qualified experts and highly experienced trainers. We are passionate and dedicated with a commitment to deliver real business benefits.

We provide organisations and individuals with a complete and comprehensive suite of learning solutions.

Recruitment

We are a member of the Federation of African Professional Staffing Organisations (APSO), we provide a wide range of innovative staffing solutions. We partner with our valued clients in sourcing talent and ensure that best skills are attracted to contribute in the organisational success. Our services include: permanent and temporal placements, executive search, newspaper advertising and response handling.



Payroll Outsourcing

Payroll outsourcing provides a quality outsourcing service, geared to meet the complex businesses needs in a fast paced South African business environment.

We cater for weekly, fourth nightly and monthly payroll cycles, our clients get professional payroll reports and payslips, at tax year end, and we provide IRP5's. Our payroll is fully compliant with the latest tax and other legislative regulations.

	This Pay
Gross Pay	388.27
Pension	0.00
AVC's	0.00
Taxable Pay	388.27
Tax	0.00
NI	0.00
SSP	0.00
MP	0.00

HR Consulting

We provide end to end HR solutions, we offer advice and support to enhance management of human resources management.

We are an HR hub, our interventions are driven by a team of experts that ensure that our clients keep up with industry and legislative developments, we ensure that human capital potential is maximised.

Our services include:

HR due diligence, HR strategy development, talent management, employment contracts, development and review of policies and procedures, employee handbooks, development of job descriptions, job grading, employment equity compliance, skills audits and performance management

Industrial Relations

We are a strategic partner in industrial relations, we offer advice and guidance to minimise risk to our client's businesses. Our approach ensures that our clients stay abreast of the evolving labour legislation, we offer expertise to give you peace of mind while you focus on your core business.

Our services include: IR strategy development, conflict management, dispute resolution, disciplinary hearings, advice on handling of CCMA cases and trade union management.





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